

Hexaware



"Hexaware combines Workday-native innovation, large-scale integration expertise and AI-enabled deployment accelerators to deliver complex transformation programs with speed and consistency."

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Overview

Hexaware is headquartered in Mumbai, India. It has more than 33,700 employees across 34 countries. In FY25, the company generated \$1.5 billion in revenue. In the U.S., Hexaware combines core and Phase X Workday deployments with large-scale integration, migration and platform modernization capabilities. Its delivery model is anchored by Workday-native innovation, the AMAZE® for ERP platform, an Integration Factory, Extend-based applications and AI-led implementation assets that accelerate deployment, testing and data conversion.

Strengths

Enterprise deployment methodology:

Hexaware applies a structured deployment lifecycle that spans discovery, assess, optimize, architect, configure, test and deploy phases across Workday implementations. In the U.S., the firm supports core HCM, finance, Adaptive Planning, Professional Services Automation, Prism, Extend and Sana deployments through a repeatable approach designed to accelerate implementation while maintaining consistency and compliance.

Integration library and scalability:

Hexaware stands out with its Integration Factory, which features 5,000 reusable integrations and extensive deployment assets. It supports SAP, Oracle, Salesforce, ServiceNow, payroll, banking and collaboration platforms. In U.S. engagements, the firm has reported

reducing integration efforts by 30 percent, enabling faster deployment and standardized enterprise connectivity.

Migration and data automation: Hexaware has invested in deployment accelerators, including the M&A Migration Helper, Data Migration Tool, Worker Document Load Tool, Integration Migration Tool and Touchless SAP SuccessFactors-to-Workday Migration Tool. These assets have delivered 99 percent migration accuracy across more than 50 integrations, supported large-scale document conversion and reduced SAP-to-Workday effort by up to 70 percent.

Caution

Hexaware should strengthen its U.S. deployment portfolio by expanding repeatable frameworks for Workday AI agents, Sana orchestration and Workday Data Cloud implementations, creating a more standardized path from deployment to enterprise-scale adoption and governance.