

# Hexaware



“Hexaware brings a methodical approach to Snowflake modernization by integrating cloud-native migration, frameworks and embedded AI and ML capabilities to support scalable data transformation.”

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## Overview

Hexaware is headquartered in Mumbai, India. It has more than 33,800 employees across 34 countries. In FY25, the company generated \$1.5 billion in revenue. The firm demonstrates an organized approach to Snowflake transformation through cloud-native migration and workload decoupling. It integrates AI and ML capabilities using Snowpark and ecosystem tools to support enterprise use cases. Its delivery is supported by frameworks and accelerators that enable consistent modernization outcomes and improved deployment timelines.

## Strengths

### Cloud-native transformation focus:

Hexaware adopts a structured approach to Snowflake modernization, emphasizing cloud-native transformation. Its delivery focuses on migrating legacy data warehouses into scalable Snowflake environments using automated pipelines and accelerators. The use of assessment frameworks and code conversion utilities derived from prior engagements supports consistency across programs. This enables reduced migration timelines while preserving data integrity and governance requirements.

**AI and ML integration depth:** Hexaware aligns with enterprise AI adoption by embedding ML lifecycle capabilities within Snowflake environments. It supports model development, feature engineering and

MLOps practices through Snowpark and partner ecosystem tools. Delivery evidence indicates enablement of both real-time and batch inference use cases across multiple industries. The focus is on operationalizing AI within enterprise data platforms.

**Framework-led delivery model:** Hexaware utilizes frameworks supported by domain-specific accelerators and pre-built templates. These guide architecture design, pipeline orchestration and governance setup. Reuse of standardized assets improves delivery consistency and reduces customization dependency. This indicates experience in managing complex, multi-source modernization programs.

## Caution

Hexaware can further articulate industry-specific AI solution built natively on Snowflake. Establishing clear narratives across key verticals can help demonstrate consistency in execution and strengthen contextual relevance in enterprise adoption scenarios.