



“Hexaware’s AI-powered Amaze® ERP transformation platform takes a comprehensive, scalable approach to SAP S/4HANA and cloud transformations.”

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Overview

Hexaware is headquartered in Mumbai, India. It has more than 33,800 employees across 34 countries. In CY24, the company generated \$1.54 billion in revenue. Hexaware positions SAP S/4HANA as a core pillar within its SAP ecosystem strategy, combining transformation, implementation, modernization and managed services under an AI-first delivery approach. It provides SAP S/4HANA transformation through its Amaze® for ERP platform that leverages the best practices of SAP Activate. The company demonstrates scale with more than 1,400 SAP consultants, 780 SAP certifications and over 200 engagements across geographies.

Strengths

Amaze® for ERP transformation platform:

Amaze® is a comprehensive ERP transformation platform powered by GenAI, process mining tools and RPA. It supports multiple client requirements, including S/4HANA assessments through FITRITE, master data management through Cloud Manager, system analysis through Shift EZ, cloud and data migrations through Cloud Morphy, automated testing through Tensai powered by AMIGO AI and data archival through Data Save. This platform-centric approach facilitates efficient and scalable ERP transformations aligned with diverse business scenarios.

AI-augmented delivery methodology:

Hexaware leverages an AI-native SAP delivery model, where autonomous agents

support discovery through maintenance using SAP metadata to accelerate outcomes. The approach delivers rapid discovery; improved sprint velocity; up to 70 percent test coverage in days; zero fail deployments; and low MTTR through AI-driven impact analysis, automated testing and continuous documentation synchronization.

Strategic SAP partnership: Hexaware has a strategic partnership with SAP and is an SAP PartnerEdge Sell and Service Partner. The firm’s collaboration extends beyond implementation into co-innovation; it has recently launched the SAP Proaxia VSS solution, which is embedded within SAP S/4HANA, for the automotive industry.

Caution

Hexaware takes an AI-first approach to delivering SAP S/4HANA services. Strengthening its base of SAP S/4HANA-certified consultants in the U.S. would enhance its competitive positioning and support deeper market penetration than its competitors.