

# Cookies on Gender Pay Gap service

We use some essential cookies to make this service work.

We'd like to set additional cookies so we can remember your settings, understand how people use the service and make improvements.

[Accept additional cookies](#)

[Reject additional cookies](#)

[View cookies](#)



**GOV.UK**

## Menu

[Gender pay gap service](#)

[Search and compare](#)

[Download](#)

[Guidance for employers](#)

[Sign out](#)

[◀ View all reports for this employer](#)

# HEXAWARE TECHNOLOGIES UK LIMITED

## 2023/24 Gender pay gap report

[Add to compare](#)

**Registered address:** Level 19 40 Bank Street, London, United Kingdom, E14 5NR

**Nature of business (SIC):** Information and communication

**Snapshot date:** 5 April 2023

**Employee headcount:** 250 to 499 employees

Augustine Kuthokathen (Senior Vice President, HR)

**Person  
responsible:**

This employer has not provided extra information on their gender pay gap

## Hourly pay gap

In this organisation, women earn 92p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 7.8% lower than men's.

---

### Related content

[Gender pay gap reporting: guidance for employers \(opens in a new window\)](#)



When comparing mean (average) hourly pay, women's mean hourly pay is 14.2% lower than men's.

▶ [About median and mean](#)

## The percentage of women in each pay quarter

In this organisation, women occupy 8.7% of the highest paid jobs and 25.7% of the lowest paid jobs.

Women      Men

Upper hourly pay quarter (highest paid)

**8.7%**

**91.3%**

Upper middle hourly pay quarter

**21%**

**79%**

Lower middle hourly pay quarter

**17.3%**

**82.7%**

Lower hourly pay quarter (lowest paid)

**25.7%**

**74.3%**

▶ [About pay quarters](#)

## Bonus pay gap

In this organisation, women earn 81p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 18.8% lower than men's.

Women      Men

19p  
less  
▼



When comparing mean (average) bonus pay, women's mean bonus pay is 50.2% lower than men's.

### **Who received bonus pay**

28.6% of women

42.9% of men