

Cookies on Gender Pay Gap service

We use some essential cookies to make this service work.

We'd like to set additional cookies so we can remember your settings, understand how people use the service and make improvements.

[Accept additional cookies](#)

[Reject additional cookies](#)

[View cookies](#)



Menu

Gender pay gap service

Search and compare

Download

Close the gap

Sign in

[◀ View all reports for this employer](#)

HEXAWARE TECHNOLOGIES UK LIMITED

2022/23 Gender pay gap report

[Add to compare](#)

Registered address: BUTLER & CO. LLP, 126-134 Third Floor, Baker Street,
London, England, W1U 6UE

Nature of business (SIC): Information and communication

Snapshot date: 5 April 2022

Employee headcount: 250 to 499 employees

Person responsible: Augustine Kuthokathen (Senior Vice President, HR)

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 99p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0.8% lower than men's.

1p
less



Women

Men

Related content

[Gender pay gap reporting](#)

[Eight ways to understand your organisation's gender pay gap](#)

[Four steps to developing a gender pay gap action plan](#)

[Actions to close the gap](#)



When comparing mean (average) hourly pay, women's mean hourly pay is 14.4% lower than men's.

▶ [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 9.6% of the highest paid jobs and 20.6% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	9.6%	90.4%
Upper middle hourly pay quarter	24.2%	75.8%

Lower middle hourly pay quarter

13.5%

86.5%

Lower hourly pay quarter (lowest paid)

20.6%

79.4%

▶ [About pay quarters](#)

Bonus pay gap

In this organisation, women earn £1.40 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 40% higher than men's.

Women Men

**40p
more
^**



When comparing mean (average) bonus pay, women's mean bonus pay is 44.6% lower than men's.

Who received bonus pay

29.4% of women

47.2% of men