# Hexaware

Leader

"Hexaware helps enterprises realize the criticality of implementing effective data practices to enhance data quality, maintain compliance and ensure data protection, utilizing a tailored approach to suit enterprises' data-and-analytics-specific needs."

Gowtham Kumar Sampath

## Overview

Hexaware is headquartered in Mumbai, India with U.S. headquarters in Iselin, New Jersey and operates in 19 countries. It has more than 28,500 employees across 54 global offices. In FY22, the company generated \$1.2 billion in revenue, with Financial Services as its largest segment. Hexaware unlocks the value of data, revealing hidden insights and opportunities for sustained growth. Hexaware's BI and data analytics service line is powered by over 30 IP assets and tools, more than 1,500 data specialists, over 30 CoE labs, and a robust partner ecosystem. The company's data engineering services are categorized into Data Foundation, Observability & Governance, Insights & Intelligence, and Applications.

## Strengths

**Evaluation-led approach:** Hexaware's comprehensive approach prioritizes data trust, security and regulatory compliance, including adherence to data localization regulations. The company uses a client portal with a questionnaire to evaluate data governance maturity and a visual representation of the maturity status, integrating ChatGPT for user assistance. The assessment considers data types, volume and relevant regulatory constraints, shaping the right strategy for an enterprise.

#### Customized data management: Hexaware

tailors data governance processes for enterprises, encompassing data capture, storage, processing and sharing. These processes cover data quality, privacy, security, regulatory compliance, data lifecycle and metadata management. They are further streamlined through the use of advanced tools to enhance automation and improve efficiency, particularly when dealing with large datasets.

## AI and ML and automated management:

Hexaware's Amaze® platform integrates data discovery, quality, transformation, reconciliation, lineage and security onto a unified platform. The company uses ML algorithms and predictive analytics to analyze historical compliance data to detect patterns and anomalies, identifying potential issues proactively. It also uses AI- and ML-driven automation to manage repetitive compliance tasks, reducing errors and enabling clients to concentrate on strategic matters.

# Caution

Hexaware should highlight its foundational data management capabilities alongside its data engineering services. The company should position relevant case studies and references, supporting aspects such as data lineage, trustworthiness, and effective DataOps implementation.