FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

Name of the Registrar and Transfer Agent



Annual Return

(other than OPCs and Small Companies)

	language	n.					
I. RI	EGISTRATION AND OTHER	RDETAILS					
(i) * C	corporate Identification Number (Cl	N) of the company	U72900	U72900MH1992PLC069662			
G	Global Location Number (GLN) of t	he company					
* F	Permanent Account Number (PAN)	of the company	AABCA3	3203F			
(ii) (a) Name of the company		HEXAW	ARE TECHNOLOGIES			
(b) Registered office address						
	152, MILLENIUM BUSINESS PARK, SE EA MAHAPE, NAVI MUMBAI Maharashtra 400710	CTOR 3R TTC INDUSTRIAL AR		8			
(c) *e-mail ID of the company		gunjann	n@hexaware.com			
(d) *Telephone number with STD co	de	0224159	99578			
(е	e) Website						
(iii)	Date of Incorporation		20/11/1	992			
(iv)	Type of the Company	Category of the Company		Sub-category of the	Company		
	Public Company	Company limited by sh	ares	Indian Non-Gov	ernment company		
(v) Wh	nether company is having share ca	pital	Yes () No			
(vi) *W	/hether shares listed on recognize	d Stock Exchange(s)	Yes (No			
(1	o) CIN of the Registrar and Transfo	er Agent	L724001	TG2017PLC117649	Pre-fill		

	KFIN	TECHNOLOG	IES LIMITED					
	Regis	Registered office address of the Registrar and Transfer Agents						
			, Plot No- 31 & 32, Nanakramguda, Serilingampally					
(vii)	*Finar	ncial year Fro	om date 01/01/2022	(DD/MM/YYY	Y) To date	31/12/2022 (DD/M	M/YYYY)	
(viii)	*Whe	ther Annual	general meeting (AGM) held	\circ	Yes	No		
	(a) If	yes, date of	AGM					
	(b) Di	ue date of A	GM 30/06/2023					
	(c) W	hether any e	xtension for AGM granted		○ Yes	No		
	(f) Sp	pecify the rea	sons for not holding the same					
II. P	RIN	CIPAL BU	SINESS ACTIVITIES OF T	HE COMPA	NY			
	*Nu	umber of bus	iness activities 1					
S	.No	Main Activity group code	Description of Main Activity grou	Business Activity Code	Description	of Business Activity	% of turnover of the company	
	1	J	Information and communication	J6	Computer p	programming, consultancy and related activities	100	

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 22 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	CA MAGNUM HOLDINGS		Holding	95.54
2	Hexaware Technologies Inc		Subsidiary	100
3	Hexaware Technologies Gmbl-		Subsidiary	100
4	Hexaware Technologies UK Lir		Subsidiary	100
5	Hexaware Technologies Asia P ±		Subsidiary	100

6	Hexaware Technologies Canac	Subsidiary	100
7	Hexaware Technologies Mexic	Subsidiary	100
8	Hexaware Technologies LLC	Subsidiary	100
9	Hexaware Technologies Roma	Subsidiary	100
10	Hexaware Technologies Saudi	Subsidiary	100
11	Hexaware Technologies Hong	Subsidiary	100
12	Hexaware Technologies Nordio	Subsidiary	100
13	Hexaware Information Techno	Subsidiary	100
14	Hexaware Technologies Argen	Subsidiary	100
15	Mobiquity Inc	Subsidiary	100
16	Mobiquity Velocity Solutions, I	Subsidiary	100
17	Mobiquity Cooperatief UA	Subsidiary	100
18	Mobiquity BV	Subsidiary	100
19	Morgan Clark BV	Subsidiary	100
20	Hexaware Technologies South	Subsidiary	100
21	Hexaware Technologies Belgiu	Subsidiary	100
22	Mobiquity Softech Private Lim	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	525,000,000	300,037,123	300,037,123	300,037,123
Total amount of equity shares (in Rupees)	1,050,000,000	600,074,246	600,074,246	600,074,246

Number of classes	1
-------------------	---

	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	525,000,000	300,037,123	300,037,123	300,037,123
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	1,050,000,000	600,074,246	600,074,246	600,074,246

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	1,100,000	0	0	0
Total amount of preference shares (in rupees)	1,563,100,000	0	0	0

Number of classes 1

Class of shares	Authoricad	icabilai	Subscribed capital	Paid up capital
Number of preference shares	1,100,000	0	0	0
Nominal value per share (in rupees)	1,421	1,421	1,421	1,421
Total amount of preference shares (in rupees)	1,563,100,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	1,575,116	11,888,219	13463335	26,926,670	26,926,670 #	
Increase during the year	0	483,404	483404	966,808	966,808	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0

v. ESOPs						
	0	483,404	483404	966,808	966,808	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	1,575,116	12,371,623	13946739	27,893,478	27,893,478	
Preference shares						
Preference shares						
Preference shares At the beginning of the year	0	0	0	0	0	
	0	0	0	0		0
At the beginning of the year					0	0
At the beginning of the year Increase during the year	0	0	0	0	0	
At the beginning of the year Increase during the year i. Issues of shares	0	0	0	0	0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares	0	0	0	0	0 0 0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year i. Redemption of shares	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0	0 0 0 0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year i. Redemption of shares ii. Shares forfeited	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0

ISIN of the equity shares of the company

INE093A01033

(ii) Details of stock spli	it/consolidation during th	ne year (fo	or each class of	f shares)			0		
Class of	f shares		(i)		(ii)			(iii)	
Before split /	Number of shares								
Consolidation	Face value per share								
After split /	Number of shares								
Consolidation	Face value per share								
of the first return a	es/Debentures Trans t any time since the vided in a CD/Digital Med	incorpo			any)		ial ye	ear (or in the Not Applicable	case
Separate sheet att	cached for details of trans	sfers	0	Yes	_	No	O		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option fo	or submiss	sion as a separa	te sheet a	attach	ment oi	subm	ission in a CD/D	igital
Date of the previous	s annual general meetir	ng							
Date of registration	of transfer (Date Month	ı Year)							
Type of transfe	er	1 - Equ	uity, 2- Prefere	ence Sha	res,3	- Debe	enture	s, 4 - Stock	
Number of Shares/ Units Transferred	Debentures/			per Sha ure/Unit (.)			
Ledger Folio of Trar	nsferor		·						
Transferor's Name									
	Surname		middle	name			f	irst name	
Ledger Folio of Trar	nsferee								

Transferee's Name						
	Surname			middle name	first name	
Date of registration o						
Type of transfer 1 - E				2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred				Amount per Share/ Debenture/Unit (in Rs.)		
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surna	me		middle name	first name	
Ledger Folio of Transferee						
Transferee's Name						
	Surna	me		middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

up Value of า Unit	Total Paid up Value

0

Securities		each Unit	Total Paid up Value
Total			

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

41,012,577,578

(ii) Net worth of the Company

26,709,286,007

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	shares Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	288,617,478	95.54	0	
10.	Others	0	0	0	
	Total	288,617,478	95.54	0	0

Total number of shareholders (promoters)

1			

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	8,366,660	2.77	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	2,335	0	0		
6.	Foreign institutional investors	75,889	0.03	0		
7.	Mutual funds	3,840	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	174,117	0.06	0		
10.	Others	4,855,894	1.61	0		

			Total	13,	478,735	4.47		0	0
Total number	r of s	hareholders (other than pron	noters)	47,440	•			•
Total number Other than pr		`	Promoters+Publ	ic/	47,441				
(c) *Details of	Fore	ign institutio	nal investors' (F	IIs) hol	ding sha	res of the com	pany		1
Name of the FII		Address		Date of Incorpo	ration	Country of Incorporation	Numb held	er of shares	% of shares held
CARLSON INVEST	TMEN							480	
			S, MEMBERS, rs (other than p)		
D	Detail :	S	At the beginning	of the ye	ear	At the end of th	e year		
Promoters			1			1			

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	48,362	47,440
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	6	0	6	0	0
B. Non-Promoter	1	1	1	3	0.32	0
(i) Non-Independent	1	0	1	1	0.32	0
(ii) Independent	0	1	0	2	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0

(v) Others	0	0	0	0	0	0
Total	1	7	1	9	0.32	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

12

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
MILIND SHRIPAD SAR'	00109854	Director	0	
NEERAJ BHARADWAJ	01314963	Director	0	
SRIKRISHNA RAMAKA	03160121	Director	968,000	
KAPIL MODI	07055408	Director	0	
JULIUS MICHAEL GEN	09365873	Director	0	
LUCIA DE FATIMA SO/	09374169	Director	0	
SANDRA JOY HORBA(09383306	Director	0	
JOSEPH MCLAREN QU	09477487	Director	0	
MICHAEL WILLIAM BE	09479465	Director	0	
SHAWN ALBERT DEVI	09699900	Director	0	
VIKASH KUMAR JAIN	AEHPJ1199Q	CFO	0	
GUNJAN METHI	AGUPG7129C	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

DIN/PAN Name Designation at the Date of appointment/ Nature of change (Appointment/ beginning / during change in designation/ Change in designation/ Cessation) the financial year cessation MICHAEL WILLIAM BE 09479465 Additional director 07/02/2022 Appointment JOSEPH MCLAREN QU 09477487 Additional director 07/02/2022 Appointment SHAWN ALBERT DEVI 09699900 Additional director 09/08/2022 Appointment PATRICK REID MCCAF 07973226 Director 09/08/2022 Cessation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

4

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance Number of members % of total	
				shareholding
Annual General Meeting	26/04/2022	48,362	38	96.48

B. BOARD MEETINGS

*Number of meetings held 4

S. No.	Date of meeting	Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance		
1	09/02/2022	10	10	100		
2	03/05/2022	10	10	100		
3	09/08/2022	10	10	100		
4	17/12/2022	10	10	100		

C. COMMITTEE MEETINGS

Number of meetings held 9

S. No.	Type of meeting		Total Number of Members as			
	mooung	Date of meeting	on the date of the meeting	Number of members attended	% of attendance	
1	Audit Committe	09/02/2022	3	3	100	
2	Audit Committe	03/05/2022	3	3	100	
3	Audit Committe	09/08/2022	3	3	100	
4	Audit Committe	07/11/2022	3	3	100	
5	Nomination & I	03/05/2022	4	4	100	
6	Nomination & I	20/05/2022	4	4	100	
7	Stakeholders F	09/08/2022	3	3	100	
8	CSR Committe	14/03/2022	3	3	100	
9	CSR Committe	09/08/2022	3	3	100	

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	of the director	entitled to	Number of Meetings attended	% of attendance	entitled to	Number of Meetings attended	% of attendance	held on
		attend			attend			(Y/N/NA)
1	MILIND SHRIF	4	4	100	6	6	100	
2	NEERAJ BHA	4	4	100				
3	SRIKRISHNA	4	4	100				
4	KAPIL MODI	4	4	100	3	3	100	
5	JULIUS MICH	4	4	100	3	3	100	
6	LUCIA DE FA	4	4	100				
7	SANDRA JOY	4	4	100				
8	JOSEPH MCL	4	4	100	8	8	100	
9	MICHAEL WIL	4	4	100	1	1	100	
10								

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

□ Ni

Total

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

2

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	R Srikrishna	CEO & Executiv	6,505,772	0	27,953,053	0	34,458,825
	Total		6,505,772	0	27,953,053	0	34,458,825

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Amount	
1	Vikash Kumar Jain	Chief Financial (20,819,677	0	27,953,053	0	48,772,730	
2	Gunjan Methi	Company Secre	3,990,610	0	542,932	0	4,533,542	

24,810,287

0

28,495,985

53,306,272

Number of other	directors whose	e remuneration	details to	he entered
Number of other	unectors writes	o remuneration	uctails to	De entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Michael W Bender	Director	0	24,817,500	0	400,000	25,217,500
2	Milind Sarwate	Independent Dir	0	8,272,500	0	1,100,000	9,372,500
3	Joseph Mclaren Qu	Independent Dir	0	24,817,500	0	1,300,000	26,117,500
	Total		0	57,907,500	0	2,800,000	60,707,500

I. MATTERS RELAT	ED TO CERTIFICA	TION OF COMPLIA	ANCES AND DISCLOSU	RES	
* A. Whether the cor	mpany has made con Companies Act, 20	npliances and discl	osures in respect of appl	licable Yes	O No
	•	13 during the year			
B. If No, give reas	ons/observations				
II. PENALTY AND P	UNISHMENT - DET	AILS THEREOF			
A) DETAILS OF PENA	ALTIES / PUNISHMI	ENT IMPOSED ON	COMPANY/DIRECTOR:	S/OFFICERS	Nil 0
Name of the	Name of the court/ concerned	Date of Order		Details of penalty/	Details of appeal (if any)
company/ directors/ officers			penalised / punished	punishment	including present status
(B) DETAILS OF CO	L MPOUNDING OF O	FFENCES	Nil 0		<u> </u>
N. 60	Name of the court/	D 1 (O 1			
Name of the company/ directors/ officers	concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
XIII. Whether comp	lete list of shareho	lders, debenture h	olders has been enclos	sed as an attachmer	nt
○ Ye	s No				
(In case of 'No', subr	mit the details separa	ately through the me	ethod specified in instruc	tion kit)	
XIV. COMPLIANCE	OF SUB-SECTION	(2) OF SECTION 9	2, IN CASE OF LISTED	COMPANIES	
			are capital of Ten Crore retifying the annual return		rnover of Fifty Crore rupees or
Name					
Whether associate	e or fellow	Associa	ate () Fellow		

Certificate of practice number							
/We certify that: (a) The return states the facts, as the (b) Unless otherwise expressly stated Act during the financial year.							
	Declaration						
I am Authorised by the Board of Direct	ctors of the company vide resoluti	on no	dated				
(DD/MM/YYYY) to sign this form and in respect of the subject matter of this							
1. Whatever is stated in this fo	Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.						
2. All the required attachments	s have been completely and legibl	y attached to this form.					
Note: Attention is also drawn to th punishment for fraud, punishment							
To be digitally signed by							
Director							
DIN of the director							
To be digitally signed by							
Company Secretary							
Company secretary in practice							
Membership number	Certificate of	practice number					

Attachments		List of attachments
1. List of share holders, debenture holders	Attach	
2. Approval letter for extension of AGM;	Attach	
3. Copy of MGT-8;	Attach	
4. Optional Attachement(s), if any	Attach	
		Remove attachment
Modify Check Form	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company