



THE LIBOR Transition Impact

The transition of LIBOR as a benchmark rate in the upcoming years has far reaching implications for financial institutions (FIs) worldwide. Buy-side players would be impacted in their portfolio management decisions, performance attribution and new product development, to mention a few areas. Sell-side and hedge fund players would need to take a very focused look at the implication of outstanding financial contracts to preclude undue 'winner' and 'loser' situations in complex derivatives (and thus legal and financial risk). Lenders, issuers and underwriters would also have similar concerns on their commitments.

The challenges in the transition

Several challenges await, once alternative rates are chosen for operationalizing

- Products complexity – given the wide variety of existing products and contracts thereof, strong internal expertise, even if present, will need effective channelizing as different units in the FI come together to derive a roadmap in order to collaborate
- Contracts Remediation - Manual remediation may simply not be achievable, where supporting documentation may run into lengthy books
- IT application changes - Impact on applications will be unmanageable with traditional approaches alone
- Risk - Both financial and operational risk will need continuous evaluation and tracking as will the whole transition program itself

Treading the challenge - The Hexaware solution

Hexaware's offering addresses the aforesaid challenges effectively.

- A product centric, consultative strategy helps delineate a comprehensive roadmap
- A Unified Command Center (UCC) approach, centered on workflow capabilities stitches together the entire planning, collaborative execution, communication (internal and external) and risk management across all the three lines of defense
- User-led ML (Machine Learning) and NLP technologies leverage contract events and semantic domain awareness to generate deep insights, enabling faster and more accurate remediation of financial contracts
- Automation based tools help perform systematic and exhaustive impact analysis for application changes

01

Strategic
Consulting

- Gap Analysis
- Impact Analysis
- Roadmap Development
- Program Governance
- Exposure management
- Valuation framework
- Portfolio/ Product Strategy
- Risk Management
- O&T Readiness

02

Process
Implementation

- Product Booking
- Product Valuation / Pricing
- Risk Management
- Stress Testing
- Model Metrics Validation
- Operations
- Finance & Accounting
- Taxation & Regulation
- Change Management

03

Contracts
Management

- Contracts Inventory
- Fallback Language Analysis
- LIBOR impact identification
- Remediation & Re-papering
- Customer Communication

04

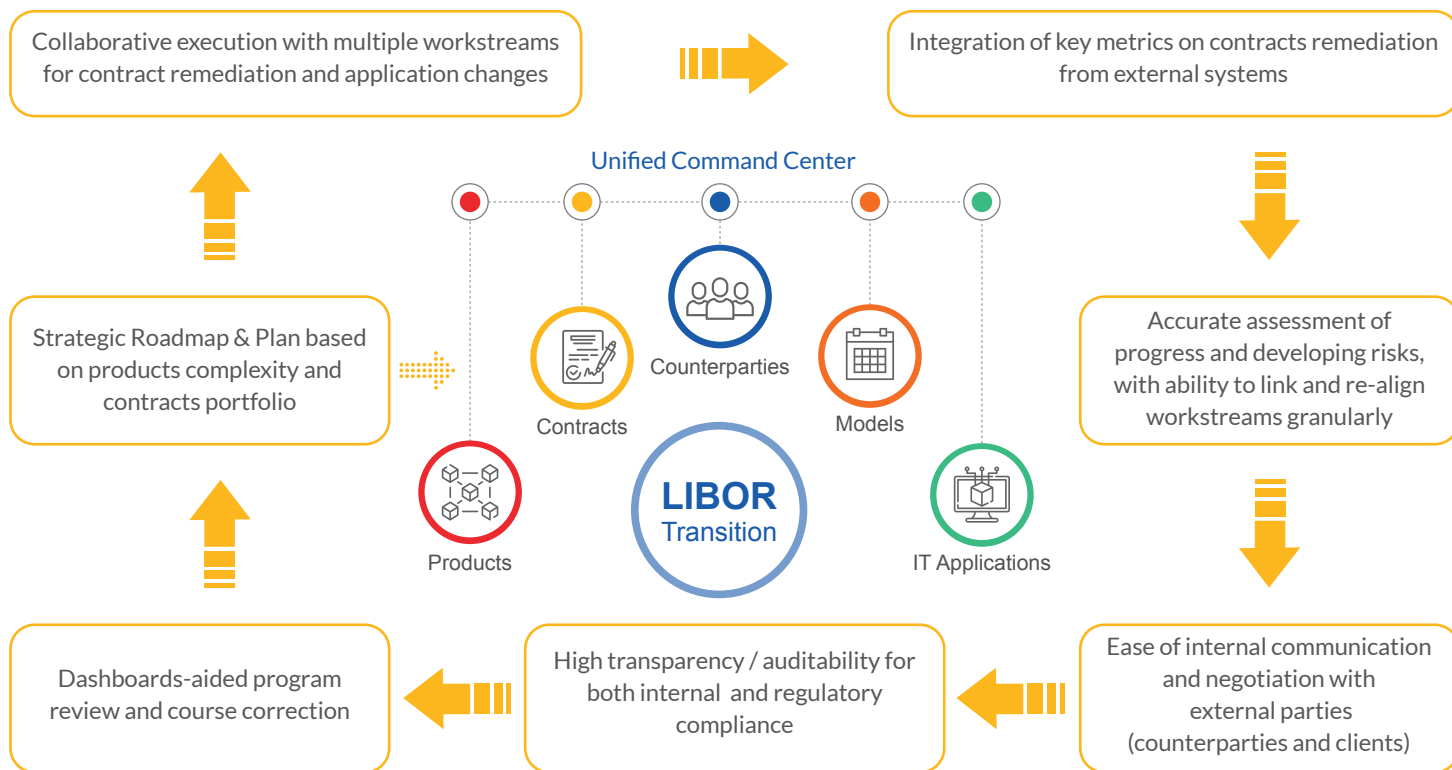
Application
Changes

- COTS Product Processors
- In-house applications -PP
- Product Management Apps
- Risk Management
- Sales & Service Apps
- Finance & Accounting Apps
- Analytics & Reporting Apps

05

Application
Testing

- System Integration Testing
- User Acceptance Testing
- Test Automation



Partners



About Hexaware

Hexaware is the fastest growing next-generation provider of IT, BPO and consulting services. Our focus lies on taking a leadership position in helping our clients attain customer intimacy as their competitive advantage. Our digital offerings have helped our clients achieve operational excellence and customer delight by 'Powering Man Machine Collaboration.' We are now on a journey of metamorphosing the experiences of our customer's customers by leveraging our industry-leading delivery and execution model, built around the strategy— 'AUTOMATE EVERYTHING™', CLOUDIFY EVERYTHING™, TRANSFORM CUSTOMER EXPERIENCES™'.

We serve customers in Banking, Financial Services, Capital Markets, Healthcare, Insurance, Manufacturing, Retail, Education, Telecom, Professional Services (Tax, Audit, Accounting and Legal), Travel, Transportation and Logistics. We deliver highly evolved services in Rapid Application prototyping, development and deployment; Build, Migrate and Run cloud solutions; Automation-based Application support; Enterprise Solutions for digitizing the back-office; Customer Experience Transformation; Business Intelligence & Analytics; Digital Assurance (Testing); Infrastructure Management Services; and Business Process Services.

Hexaware services customers in over two dozen languages, from every major time zone and every major regulatory zone. Our goal is to be the first IT services company in the world to have a 50% digital workforce.

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Safe Harbor Statement

Certain statements in this press release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Hexaware has made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry.