

DISCLOSURES IN COMPLIANCE WITH RULE 12 OF COMPANIES (SHARE CAPITAL AND DEBENTURES) RULES, 2014 ARE SET OUT BELOW:

Sr. No.	Name of the Scheme	ESOP 2008	ESOP 2015	Total
		Number of options/ (RSU's)	Number of options/ (RSU's)	Number of options/ (RSU's)
(a)	Options granted	-	-	-
(b)	Options exercised	118,296	365,108	483,404
(c)	Total number of shares arising as a result of exercise of option	118,296	365,108	483,404
(d)	Options lapsed	-	-	-
(e)	The exercise price (in INR)	2	2	2
(f)	Variation of terms of options	No change	No change	No change
(g)	Money realized by exercise of options	236,592	730,216	966,808
(h)	Total number of options in force	6,250	2,171,644	2,177,894
	Of the above, Options vested	6,250	1,996,675	2,002,925
(i)	Employee wise details of options granted to			
	(i) Key managerial personnel	Not applicable	Not applicable	Not applicable
	(ii) Any other employee who receives a grant of options in any one year of option amounting to five percent or more of options granted during that year.	Not applicable	Not applicable	Not applicable
	(iii) Identified employees who were granted option, during any one year, equal to or exceeding one percent of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant	Not applicable	Not applicable	Not applicable