

General information about company	
Scrip code	532129
Name of the entity	Hexaware Technologies Limited
Date of start of financial year	01-01-2016
Date of end of financial year	31-12-2016
Reporting Quarter	Quarterly
Date of Report	31-03-2016
Risk management committee	Not Applicable

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors

Disclosure of notes on composition of board of directors explanatory

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity	Number of membership in Audit/ Stakeholder Committee(including this listed entity
1	Mr	ATUL KANTILAL NISHAR	AACPN2193F	00307229	Non-Executive - Non Independent Director	Chairperson					1	1
2	Mr	CHANDRASEKAR PERUVEMBA RAMACHANDRAN	AAWPC4142P	02251080	Non-Executive - Non Independent Director	Not Applicable					1	0
3	Mr	RAMAKARTHIKEYAN SRIKRISHNA	AJAPR5685D	03160121	Executive Director	Not Applicable					1	0
4	Mr	JIMMY LACHMANDAS MAHTANI	AJZPM2234Q	00996110	Non-Executive - Non Independent Director	Not Applicable					1	2
5	Mr	KOSMAS KALLIAREKOS	ZZZZZ9999Z	03642933	Non-Executive - Non Independent Director	Not Applicable					1	0
6	Mr	BHARAT DHIRAJLAL SHAH	AADPS4345K	00136969	Non-Executive - Independent Director	Not Applicable				92	4	7
7	Mr	DILEEP CHINUBHAI CHOKSI	AAAPC8266E	00016322	Non-Executive - Independent Director	Not Applicable				30	6	8
8	Mr	BASAB PRADHAN	AAUPB0143P	00892181	Non-Executive - Independent Director	Not Applicable				22	1	1
9	Mr	CHRISTIAN THEODOR OECKING	ABYPO1921H	03090264	Non-Executive - Independent Director	Not Applicable				21	1	1

Text Block	
Textual Information(1)	Dr. Punita Kumar - Sinha resigned as Director w.e.f. 12th January, 2016. Board of Directors has appointed Mrs. Meera Shankar as Independent Director w.e.f. 11th April, 2016. The new woman Directors is appointed within three months from the resignation of previous woman director and thus Company has complied with Composition of Board of Directors.
Textual Information(2)	MR.KOSMAS KALLIAREKOS BEING FOREIGN DIRECTOR DOES NOT HOLD PAN

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory			Textual Information(1)
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)
1	03-11-2015		
2		03-02-2016	92

Text Block

Textual Information(1)

The gap between board meeting held on 03/11/2015 and 03/02/2016 is 91 days. However while inserting 91 days in column for maximum gap between any two consecutive meeting there is validation error and as per email dated 11/04/2016 from bsexbrl help desk number of days to be mentioned is 92 days and hence we are mentioning 92 days but actual gap between the two meeting is 91 days.

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
1	Audit Committee	03-02-2016	Yes	All the Committee members were present in the meeting	03-11-2015	92

Text Block

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	NA	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	
Disclosure of notes on related party transactions			Textual Information(1)

Text Block	
Textual Information(1)	Related Party Transactions entered with Wholly Owned Subsidiaries only which is exempt.

Annexure 1

VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 100 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes

Text Block

Signatory Details

Name of signatory	Gunjan Methi
Designation of person	Company Secretary
Place	Navi Mumbai
Date	13-04-2016

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - Hexaware Technologies Limited
2. Quarter ending - 31-Mar-2016

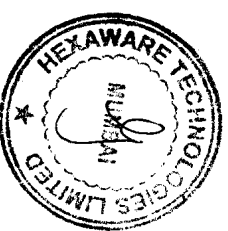
1. Composition of Board of Directors										
Title (Mr./ Ms)	Name of the Director	DIN	PAN	Category (Chairperson /Executive/Non - Executive/ Independent/ Nominee)	Date of Appointment	Date of cessation	Tenure	No of Directorship in listed entities including this listed entity	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
Mr.	CHANDRASEKAR PERUVEMBA	02251080	AAWP4142P	NED				1	0	0
	RAMACHANDRAN							1	0	0
Mr.	R SRIKRISHNA	03160121	AJAPR5685D	ED				1	2	0
Mr.	JIMMY MAHTANI	00996110	AJZPM2234Q	NED				1	1	1
Mr.	ATUL KANTILAL NISHAR	00307229	AAQPN2193F	C & NED				1	0	0
Mr.	KOSMAS KALLIAREKOS	03642933	ZZZZZ9999Z	NED				1	0	0
Mr.	BHARAT SHAH	00136969	AADPS4345K	ID	17-Oct-2014		7.9	4	7	0
Mr.	DILEEP CHOKSI	00016322	AAAPC8266E	ID	17-Oct-2014		2.6	6	8	5
Mr.	BASAB PRADHAN	00892181	AAUPB0143P	ID	09-Jun-2014		1.10	1	1	0
Mr.	CHRISTIAN OECKING	03090264	ABYPO1921H	ID	26-Jun-2014		1.9	1	1	0

Company Remark : -1. Mr. Bharat Shah was ID under Co. Act, 1956 from 29-07-2008. He was appointed as ID under Co. Act, 2013 for a term of two years commencing from 17-10-2014 to 16-10-2016.

2. Mr. Dileep Choksi was ID under Co. Act, 1956 from 11-10-2013. He was appointed as ID under the Co. Act, 2013 for a term of two years commencing from 17-10-2014 to 16-10-2016. Please note that Mr. Dileep Choksi is Alternate Chairman of Audit Committee in one of Listed Company.
3. Dr. Punita Kumar - Sinha resigned as Director w.e.f. 12th January, 2016. Board of Directors has appointed Mrs. Meera Shankar as Independent Director w.e.f. 11th April, 2016. The New woman Director is appointed within three months from the resignation of previous woman director. And thus Company has complied with Composition of Board of Directors.

II. Composition of Committees

Audit Committee			
Sr. No.	Name of the Director	Category	Chairperson/Membership
1	JIMMY MAHTANI	NED	Member
2	BHARAT SHAH	ID	Member
3	DILEEP CHOKSI	ID	Chairperson
4	BASAB PRADHAN	ID	Member
5	CHRISTIAN OECKING	ID	Member



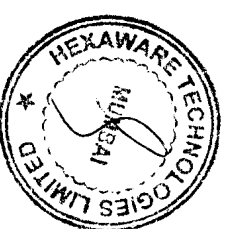
Stakeholders Relationship Committee			
Sr. No.	Name of the Director	Category	Chairperson/Membership
1	ATUL KANTILAL NISHAR	C & NED	Chairperson
2	JIMMY MAHTANI	NED	Member

Risk Management Committee		
Sr. No.	Name of the Director	Chairperson/Membership

Nomination and Remuneration Committee			
Sr. No.	Name of the Director	Category	Chairperson/Membership
1	JIMMY MAHTANI	NED	Member
2	ATUL KANTILAL NISHAR	C & NED	Member
3	KOSMAS KALLIAREKOS	NED	Member
4	BHARAT SHAH	ID	Chairperson
5	BASAB PRADHAN	ID	Member
6	CHRISTIAN OECKING	ID	Member

III. Meeting of Board of Directors			
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)
03-Nov-2015	03-Feb-2016		91

IV. Meeting of Committees			
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive (in number of days)
03-Feb-2016	Yes.	03-Nov-2015	91



V. Related Party Transactions	Compliance status (Yes/No/NA)
Subject	
Whether prior approval of audit committee obtained	Not Applicable
Whether shareholder approval obtained for material RPT	Not Applicable
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Not Applicable

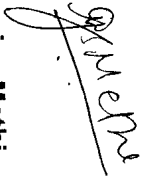
Company Remark : - Related Party Transactions entered with Wholly Owned Subsidiaries only, which is exempt.

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) – **Not Applicable**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
 - a. Any comments/observations/advice of Board of Directors may be mentioned here:

NIL.

For Hexaware Technologies Limited



Gurjan Methi
Company Secretary



Name :
Designation :