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General information about company		
Scrip code	544362	
NSE Symbol	HEXT	
MSEI Symbol	NOTLISTED	
ISIN	INE093A01041	
Name of the entity	HEXAWARE TECHNOLOGIES LIMITED	
Date of start of financial year	01-01-2026	
Date of end of financial year	31-12-2026	
Reporting Quarter Type	Half Yearly	
Date of Quarter Ending	30-06-2026	Enter the quarter ended date only
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Add Notes
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	Add Notes
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	Add Notes
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	h00064	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)	Add Notes	
Remarks for Exchange (not for Website Dissemination)	Add Notes	

<<< Notes mandatory, if Not Applicable (Part C)

<<< Notes mandatory, if Not Applicable (Part E)

<<< Notes mandatory, if Not Applicable (Part F)

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Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory	Add Notes
Whether the listed entity has a Regular Chairperson	Yes
Whether Chairperson is related to MD or CEO	No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Disqualification of Directors under section 164 of the Companies Act, 2013: Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (with reference to proviso to regulation 17A(1) & reg. 17A(2))	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Mr	JOSEPH MCLAREN QUINLAN	ZZZZZ9999Z	09477487	Non-Executive - Independent Director	Chairperson		28-01-1963	No				Active	NA		07-02-2022			60.00	1	1	0	0		4	
2	Mr	JULIUS MICHAEL GENACHOWSKI	ZZZZZ9999Z	09365873	Non-Executive - Non Independent Director	Not Applicable		19-08-1962	No				Active	NA		10-11-2021			0.00	1	0	0	0		6	
3	Ms	SANDRA JOY HORBACH	ZZZZZ9999Z	09383306	Non-Executive - Non Independent Director	Not Applicable		25-09-1960	No				Active	NA		10-11-2021			0.00	1	0	0	0		7	
4	Ms	LUCIA DE FATIMA SOARES	ZZZZZ9999Z	09374169	Non-Executive - Non Independent Director	Not Applicable		09-02-1974	No				Active	NA		10-11-2021			0.00	1	0	0	0		8	
5	Mr	NEERAJ BHARADWAJ	AKOPB4099G	01314963	Non-Executive - Non Independent Director	Not Applicable		18-12-1968	No				Active	NA		10-11-2021			0.00	2	1	1	0			
6	Mr	KAPIL MODI	AQUPM9805H	07055408	Non-Executive - Non Independent Director	Not Applicable		02-01-1985	No				Active	NA		10-11-2021			0.00	1	0	1	0			
7	Ms	SUKANYA KRIPALU	AAAPK9658A	06994202	Non-Executive - Independent Director	Not Applicable		30-10-1960	No				Active	NA		13-08-2024			36.00	7	7	8	1			
8	Mr	ALOK CHANDRA MISRA	ADLPM8219R	01542028	Non-Executive - Independent Director	Not Applicable		05-11-1966	No				Active	NA		23-02-2026			36.00	4	4	1	4			
9	Mr	MILIND SARWATE	AAOPS7258N	00109854	Non-Executive - Independent Director	Not Applicable		23-09-1959	No				Active	NA		25-04-2020	25-04-2023	24-04-2026	36.00	6	6	7	5	Tenure Completion		
10	Mr	SHAWN ALBERT DEVILLA	ZZZZZ9999Z	09699900	Non-Executive - Non Independent Director	Not Applicable		21-06-1990	No				Active	NA		09-08-2022		22-04-2026	0.00	1	0	1	0	Others	9	
11	Mr	SRIKRISHNA RAMAKARTHIKEYAN	AJAPR5685D	03160121	Executive Director	Not Applicable		17-08-1970	No				Active	NA		17-10-2014	02-03-2023		60.00	1	0	0	0			

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Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory | Add Notes

For this quarter kindly note the following points:
1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
2. Date of Appointment can be any day upto September 30, 2022.
3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30,2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00109854	MILIND SARWATE	Non-Executive - Independent Director	Chairperson	25-04-2020	24-04-2026	
2	01542028	ALOK CHANDRA MISRA	Non-Executive - Independent Director	Chairperson	23-02-2026		12
3	06994202	SUKANYA KRIPALU	Non-Executive - Independent Director	Member	15-04-2025		
4	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00109854	MILIND SARWATE	Non-Executive - Independent Director	Chairperson	27-08-2024	24-04-2026	
2	06994202	SUKANYA KRIPALU	Non-Executive - Independent Director	Chairperson	27-08-2024		11
3	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Member	27-08-2024		
4	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	18-12-2025		
5	01542028	ALOK CHANDRA MISRA	Non-Executive - Independent Director	Member	23-02-2026		
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06994202	SUKANYA KRIPALU	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
3	01314963	NEERAJ BHARADWAJ	Non-Executive - Non Independent Director	Member	27-04-2026		
4	09699900	SHAWN ALBERT DEVILLA	Non-Executive - Non Independent Director	Member	27-08-2024	22-04-2026	
5							
6							
7							
8							
9							
10							

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
3	09699900	SHAWN ALBERT DEVILLA	Non-Executive - Non Independent Director	Member	27-08-2024	22-04-2026	
4	00109854	MILIND SARWATE	Non-Executive - Independent Director	Member	27-08-2024	24-04-2026	
5	01542028	ALOK CHANDRA MISRA	Non-Executive - Independent Director	Member	23-02-2026		
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	01314963	NEERAJ BHARADWAJ	Non-Executive - Non Independent Director	Member	27-08-2024		
3	09365873	JULIUS MICHAEL GENACHOWSKI	Non-Executive - Non Independent Director	Member	27-08-2024		
4							
5							
6							
7							
8							
9							
10							

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00109854	MILIND SARWATE	ESG Committee	Non-Executive - Independent Director	Chairperson	15
2	01542028	ALOK CHANDRA MISRA	ESG Committee	Non-Executive - Independent Director	Chairperson	14
3	06994202	SUKANYA KRIPALU	ESG Committee	Non-Executive - Independent Director	Member	
4	01314963	NEERAJ BHARADWAJ	ESG Committee	Non-Executive - Non Independent Director	Member	
5						
6						
7						
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Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory | Add Notes

Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	04-02-2026			Yes	11	11	4
2	02-04-2026	56		Yes	11	11	4
3	06-05-2026	33		Yes	9	8	3
4	20-05-2026	13		Yes	9	7	2

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* to be filled in only for the current quarter meetings

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Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory | Add Notes

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
	Add Delete									
1	Audit Committee	04-02-2026				Yes	3	3	2	0
2	Audit Committee	06-05-2026	90			Yes	3	3	2	0
3	Nomination and remuneration committee	03-02-2026				Yes	4	4	3	0
4	Nomination and remuneration committee	29-04-2026	84			Yes	4	3	2	0
5	Risk Management Committee	31-10-2025				Yes	4	3	2	0
6	Risk Management Committee	17-04-2026	167			Yes	5	4	3	0
7	Stakeholders Relationship Committee	03-11-2025				Yes	4	4	2	0
8	Stakeholders Relationship Committee	16-04-2026	163			Yes	3	2	1	0
9	Other Committee	29-10-2025		ESG Committee		Yes	3	2	2	0
10	Other Committee	16-04-2026	168	ESG Committee		Yes	4	4	3	0

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* to be filled in only for the current quarter meetings

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Annexure 1

V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 **a. Audit Committee**	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **b. Nomination & remuneration committee**	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **c. Stakeholders relationship committee**	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **d. Risk management committee (applicable to the top 1000 listed entities)**	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	**Any comments/observations/advice of Board of Directors may be mentioned here:**	Add Notes

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Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Gunjan Methi
2	Designation	Company Secretary and Compliance Officer

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Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Other details of cyber security incidence or breaches or loss of data event		Add Notes
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	**Date of the event**	**Brief details of the event**

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Affirmations on Compliance Requirements for AGM (applicable only for the first half-year filing i.e., 2nd quarter)

I. Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes	
7	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
8	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
	Any other information to be provided			Add Notes

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Annexure III

1	Name of signatory	Gunjan Methi
2	Designation	Company Secretary and Compliance Officer

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Signatory Details	
Name of signatory	Gunjan Sumit Methi
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	27-07-2026

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Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	31
No. of investor complaints disposed off during the Quarter	31
No. of investor complaints those remaining unresolved at the end of the Quarter	0

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Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Imposition of Fine or Penalty					Add Notes
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
Add Delete					
1	Karnataka State Department	Final Audit Report Issued	22-04-2026	Refund of Capital Goods ITC	INR 1,25,102/- (Tax+ Interest+ Penalty) This will not impact the financials and Company has decided to pay off the same. Base Penalty Amount is INR 20,000/- (This is Paid For Subsidiary Company TECH SMC SQUARE INDIA PRIVATE LIMITED)

This Corporate Governance Report has been noted by the Board of Directors in their meeting held on July 29, 2026