

July 30, 2012

The Stock Exchange, Mumbai
Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai – 400 023



Kind Attn.: Mr. K. Gopalkrishnan Iyer – GM – Corporate Affairs

Sub: Clause 25 of the Listing Agreement

Dear Sir,

Please note that the Remuneration & Compensation Committee of the Board at its meeting held today considered and approved the exercise of 279,238 options by employees under the Employee Stock Option Scheme 2002 and 2007.

Kindly take the above on record.

Thanking you,

Yours faithfully,

For Hexaware Technologies Limited

Handwritten signature of Gunjan Methi in black ink.

Gunjan Methi
Company Secretary