



July 31, 2012

Bombay Stock Exchange Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai – 400 023

Kind Attn: - Mr. K. Gopalkrishnan Iyer – GM – Corporate Affairs

Dear Sir,

Sub: Clause 41 / 20 a of the Listing Agreement

Pursuant to Clause 41 of the Listing Agreement, we are enclosing herewith the Audited Consolidated and Standalone Financial Results of Hexaware Technologies Limited for the quarter ended June 30, 2012 along with the Audit Report and the press release. The same were approved by the Board of Directors at its meeting held today.

We also wish to inform you that the Board of Directors of the Company have today declared payment of interim dividend @ Re 1.50 per share (75%) on equity shares of Rs. 2/- each.

The record date for interim dividend is fixed as August 10, 2012 to ascertain the number of shareholders of the Company entitled for the payment of interim dividend.

The interim dividend on equity shares as declared in the Board Meeting today shall be paid on August 16, 2012.

Kindly acknowledge receipt and take the same on your record.

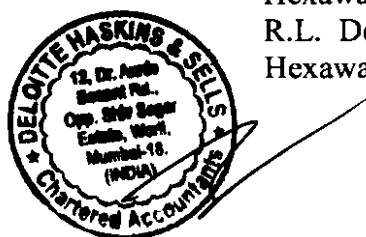
Thanking you,
Yours faithfully,
For **Hexaware Technologies Limited**

Gunjan Methi
Company Secretary

Encl: as above

AUDITORS' REPORT TO THE BOARD OF DIRECTORS OF HEXAWARE TECHNOLOGIES LIMITED

1. We have audited the accompanying Statement of Consolidated Financial Results ("the Statement") of **HEXAWARE TECHNOLOGIES LIMITED** ("the Company") and its subsidiaries (the Company and its subsidiaries constitute "the Group") for the quarter and six months ended June 30, 2012, being submitted by the Company pursuant to Clause 41 of the Listing Agreements with the Stock Exchanges. This Statement has been prepared on the basis of the related interim consolidated financial statements, which are the responsibility of the Company's Management and have been approved by the Board of Directors. Our responsibility is to express an opinion on the Statement, based on our audit of the related interim consolidated financial statements, which have been prepared in accordance with recognition and measurement principles laid down in the Accounting Standard (AS-25) on Interim Financial Reporting notified under the Companies (Accounting Standards) Rules, 2006 and other accounting principles generally accepted in India.
2. We conducted our audit of the Statement in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the Statement is free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and the disclosures in the Statement. An audit also includes assessing the accounting principles used and the significant estimates made by the Management, as well as evaluating the overall Statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. The Statement reflects the Group's share of Total Assets of Rs. 10,228.92 lacs as at June 30, 2012, Revenues of Rs. 7493.77 lacs and Profit after Tax of Rs. 354.43 lacs for quarter ended June 30, 2012 and Revenues of Rs. 14,338.84 lacs and Profit after Tax of Rs. 608.95 lacs for six months ended June 30, 2012 relating to nine subsidiaries whose results have been audited by other auditors. Accordingly, our opinion on the statement in so far so it relates to the amounts included in respect of these subsidiaries, is based solely on the reports of such auditors which have been furnished to us.
4. In our opinion and to the best of our information and according to the explanations given to us, read with our comments in paragraph 3, the Statement:
 - (i) includes the results of wholly owned subsidiaries Hexaware Technologies Inc, Hexaware Technologies Canada Limited, Hexaware Technologies Mexico S. De. R.L. De. C.V, Hexaware Technologies UK Limited, FocusFrame Europe BV, Hexaware Technologies Asia Pacific Pte Limited, Hexaware Technologies GmbH,



Deloitte Haskins & Sells

Caliber Point Business Solutions Limited, Risk Technology International Limited, Hexaware Technologies DO Brazil Ltd, Rampran Infotech Ltd and Hexaware Technologies SRL, Argentina

(ii) is presented in accordance with the requirements of Clause 41 of the Listing Agreements with the Stock Exchanges and

(iii) gives a true and fair view of the net profit and other financial information of the Group for the quarter and six months ended June 30, 2012.

5. Further, we also report that we have traced from the details furnished by the Management, the number of shares as well as the percentage of shareholding in respect of the aggregate amount of public shareholding, pledged / encumbered shares and non-encumbered shares of promoter and promoter group shareholders, in terms of Clause 35 of the Listing Agreements and the particulars relating to the undisputed investor complaints from the details furnished by the Registrars.

For Deloitte Haskins & Sells
Chartered Accountant
[Firm Registration No.: 117366W]



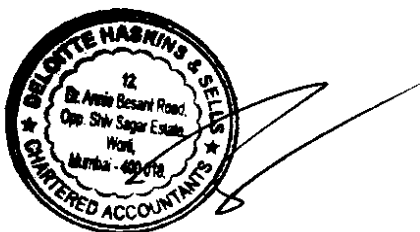
A handwritten signature in black ink, appearing to read "R. D. Kamat".

R. D. Kamat
Partner
Membership No. 36822

MUMBAI, July 31, 2012

AUDITORS' REPORT TO THE BOARD OF DIRECTORS OF HEXAWARE TECHNOLOGIES LIMITED

1. We have audited the accompanying Statement of Financial Results ("the Statement") of **HEXAWARE TECHNOLOGIES LIMITED** ("the Company") for the quarter and six months ended June 30, 2012, being submitted by the Company pursuant to Clause 41 of the Listing Agreements with the Stock Exchanges. This Statement has been prepared on the basis of the related interim financial statements, which are the responsibility of the Company's Management and have been approved by the Board of Directors. Our responsibility is to express an opinion on the Statement, based on our audit of the related interim financial statements, which have been prepared in accordance with the Accounting Standard (AS - 25) on Interim Financial Reporting notified under the Companies (Accounting Standards) Rules, 2006 and other accounting principles generally accepted in India.
2. We conducted our audit of the Statement in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the Statement is free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and the disclosures in the Statement. An audit also includes assessing the accounting principles used and the significant estimates made by the Management, as well as evaluating the overall Statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. In our opinion and to the best of our information and according to the explanations given to us, the Statement:
 - (i) is presented in accordance with the requirements of Clause 41 of the Listing Agreements with the Stock Exchanges and
 - (ii) gives a true and fair view of the net profit and other financial information of the Company for the quarter and six months ended June 30, 2012.



Deloitte Haskins & Sells

4. Further, we also report that we have traced from the details furnished by the Management, the number of shares as well as the percentage of shareholding in respect of the aggregate amount of public shareholding, pledged / encumbered shares and non-encumbered shares of promoter and promoter group shareholders, in terms of Clause 35 of the Listing Agreements and the particulars relating to the undisputed investor complaints from the details furnished by the Registrars.

For Deloitte Haskins & Sells
Chartered Accountant
[Firm Registration No.: 117366W]



R. D. Kamat
Partner
Membership No. 36822

MUMBAI, July 31, 2012

A) CONSOLIDATED AUDITED FINANCIAL RESULTS FOR THE QUARTER AND HALF YEAR ENDED 30TH JUNE 2012

(Rupees in Lakhs except per share data)

PARTICULARS	QUARTER ENDED 30th JUN'2012 AUDITED	QUARTER ENDED 31st MAR'2012 AUDITED	QUARTER ENDED 30th JUN'2011 UNAUDITED	SIX MONTHS ENDED 30th JUN'2012 AUDITED	SIX MONTHS ENDED 30th JUN'2011 UNAUDITED	YEAR ENDED 31st DEC'2011 AUDITED
INCOME						
INCOME FROM OPERATIONS	50,009.03	43,829.09	33,408.74	93,838.12	65,262.79	145,051.23
EXPENDITURE						
EMPLOYMENT EXPENSES	26,297.55	23,820.38	19,312.29	50,117.93	38,078.35	82,102.70
SOFTWARE AND DEVELOPMENT EXPENSES	7,946.86	6,138.02	5,312.21	14,084.88	9,972.76	20,982.20
OPERATING AND OTHER EXPENSES	4,374.86	4,134.72	3,743.15	8,509.58	7,683.17	15,816.84
DEPRECIATION AND AMORTIZATION	758.64	706.85	588.04	1,465.49	1,204.59	2,470.35
TOTAL EXPENDITURE	39,377.91	34,799.97	28,955.69	74,177.88	56,938.87	121,372.09
PROFIT FROM OPERATIONS BEFORE OTHER INCOME, EXCHANGE RATE DIFFERENCE & INTEREST	10,631.12	9,029.12	4,453.05	19,660.24	8,323.92	23,679.14
OTHER INCOME (NET)	1,130.34	1,199.88	1,140.08	2,330.22	2,116.19	4,821.00
EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	(553.61)	257.47	1,626.80	(296.14)	2,627.87	2,482.56
PROFIT BEFORE INTEREST AND TAX	11,207.85	10,486.47	7,219.93	21,694.32	13,067.98	30,982.70
INTEREST	9.32	0.78	36.12	10.10	62.11	214.93
PROFIT BEFORE TAX	11,198.53	10,485.69	7,183.81	21,684.22	13,005.87	30,767.77
TAX EXPENSE	2,295.37	1,649.33	1,159.55	3,944.70	1,598.15	4,065.09
PROFIT AFTER TAX	8,903.16	8,836.36	6,024.26	17,739.52	11,407.72	26,702.68
PAID UP EQUITY SHARE CAPITAL (FACE VALUE OF RS. 2/- PER SHARE)	5,921.22	5,906.67	5,852.29	5,921.22	5,852.29	5,867.17
RESERVES AND SURPLUS						95,751.15
EARNINGS PER SHARE (Rupees)						
BASIC	3.01	3.01	2.06	6.02	3.91	9.13
DILUTED	2.96	2.94	2.01	5.90	3.82	8.92
PUBLIC SHAREHOLDING						
NUMBER OF SHARES OF RS 2/- EACH	213,463,094	212,735,366	210,016,598	213,463,094	210,016,598	210,760,292
PERCENTAGE OF SHAREHOLDING	72.10%	72.03%	71.77%	72.10%	71.77%	71.84%
PROMOTERS AND PROMOTER GROUP SHAREHOLDING						
A) PLEDGED/ENCUMBERED						
- NUMBER OF SHARES	-	-	-	-	-	-
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
B) NON-ENCUMBERED						
- NUMBER OF SHARES	82,598,136	82,598,136	82,598,136	82,598,136	82,598,136	82,598,136
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	27.90%	27.97%	28.23%	27.90%	28.23%	28.16%

B) CONSOLIDATED SEGMENT REPORTING

PARTICULARS	QUARTER ENDED 30th JUN'2012 AUDITED	QUARTER ENDED 31st MAR'2012 AUDITED	QUARTER ENDED 30th JUN'2011 UNAUDITED	SIX MONTHS ENDED 30th JUN'2012 AUDITED	SIX MONTHS ENDED 30th JUN'2011 UNAUDITED	YEAR ENDED 31st DEC'2011 AUDITED
REVENUE BY INDUSTRY SEGMENT						
TRAVEL AND TRANSPORTATION	9,384.43	9,109.83	7,724.86	18,494.26	15,186.93	31,710.71
BANKING AND FINANCIAL SERVICES	13,636.57	11,347.41	8,614.02	24,983.98	17,193.03	38,651.64
INSURANCE AND HEALTHCARE	7,733.28	7,198.02	4,058.93	14,931.30	7,629.78	18,983.68
MANUFACTURING AND SERVICES	12,115.16	10,897.78	7,830.55	23,012.94	15,245.37	34,836.17
OTHERS	7,139.59	5,276.05	5,180.38	12,415.64	10,007.68	20,869.03
NET REVENUE FROM OPERATIONS	50,009.03	43,829.09	33,408.74	93,838.12	65,262.79	145,051.23
SEGMENT RESULT BEFORE TAX						
TRAVEL AND TRANSPORTATION	1,807.58	2,138.05	1,035.46	3,945.63	1,517.72	4,359.03
BANKING AND FINANCIAL SERVICES	2,530.19	2,153.72	1,184.75	4,683.91	2,586.61	7,070.18
INSURANCE AND HEALTHCARE	1,661.30	1,654.75	601.52	3,316.05	949.32	2,868.51
MANUFACTURING AND SERVICES	3,899.50	2,823.94	1,559.24	6,723.44	2,909.61	7,986.82
OTHERS	1,491.19	965.51	660.12	2,456.70	1,565.25	3,864.95
TOTAL	11,389.76	9,735.97	5,041.09	21,125.73	9,528.51	26,149.49
ADD : OTHER INCOME	1,130.34	1,199.88	1,140.08	2,330.22	2,116.19	4,821.00
ADD : EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	(553.61)	257.47	1,626.80	(296.14)	2,627.87	2,482.56
LESS : INTEREST	9.32	0.78	36.12	10.10	62.11	214.93
LESS : OTHER UN-ALLOCABLE EXPENDITURE	758.64	706.85	588.04	1,465.49	1,204.59	2,470.35
PROFIT BEFORE TAX	11,198.53	10,485.69	7,183.81	21,684.22	13,005.87	30,767.77

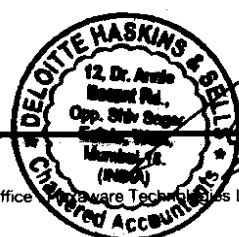
Notes on segment information

Principal segments

- Primary business segments have been identified taking into account the services offered to customers globally operating in different industry segments, differing risks and returns, the organisational structure and the internal reporting system.
- The company has realigned its industry segments and has disclosed Insurance and Healthcare as a separate segment and accordingly the figures for the Quarter and six months ended June 30, 2011 have been regrouped to conform to the current period.

Segmental capital employed

Assets and liabilities contracted have not been identified to any of the reportable segments as the assets are used interchangeably between segments and it is not practicable to reasonably allocate the liabilities to individual segments. Accordingly no disclosure relating to segment assets, and segment liabilities are made.



C) HEXAWARE TECHNOLOGIES LIMITED - INDIA - STANDALONE BASIS
AUDITED FINANCIAL RESULTS FOR THE QUARTER AND HALF YEAR ENDED 30TH JUNE' 2012

(Rupees in Lakhs except per share data)

PARTICULARS	QUARTER ENDED 30th JUN'2012 AUDITED	QUARTER ENDED 31st MAR'2012 AUDITED	QUARTER ENDED 30th JUN'2011 UNAUDITED	SIX MONTHS ENDED 30th JUN'2012 AUDITED	SIX MONTHS ENDED 30th JUN'2011 UNAUDITED	YEAR ENDED 31st DEC'2011 AUDITED
INCOME						
INCOME FROM OPERATIONS	24,437.95	21,296.33	15,284.20	45,734.28	29,572.74	67,857.95
EXPENDITURE						
EMPLOYMENT EXPENSES	11,214.41	9,940.22	7,886.70	21,154.63	15,157.59	33,353.39
SOFTWARE AND DEVELOPMENT EXPENSES (net of write back)	1,685.26	1,205.52	1,699.51	2,890.78	3,524.44	6,070.00
OPERATING AND OTHER EXPENSES	2,224.32	1,987.65	1,842.90	4,211.97	3,723.10	7,772.43
DEPRECIATION AND AMORTIZATION	627.64	577.73	437.99	1,205.37	908.04	1,889.66
TOTAL EXPENDITURE	15,751.63	13,711.12	11,867.10	29,462.75	23,313.17	49,085.48
PROFIT FROM OPERATIONS BEFORE OTHER INCOME, EXCHANGE RATE DIFFERENCE & INTEREST	8,686.32	7,585.21	3,417.10	16,271.53	6,259.57	18,772.47
OTHER INCOME (NET)	1,076.03	1,612.62	1,113.41	2,688.65	2,043.93	4,493.71
EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	(397.09)	264.16	1,387.48	(132.93)	2,267.77	2,333.11
PROFIT BEFORE INTEREST AND TAX	9,365.26	9,461.99	5,917.99	18,827.25	10,571.27	25,599.29
INTEREST	7.57	0.12	17.78	7.69	23.95	143.95
PROFIT BEFORE TAX	9,357.69	9,461.87	5,900.21	18,819.56	10,547.32	25,455.34
TAX EXPENSE	1,892.25	1,157.01	672.02	3,049.26	732.95	2,257.23
PROFIT AFTER TAX	7,465.44	8,304.86	5,228.19	15,770.30	9,814.37	23,198.11
PAID UP EQUITY SHARE CAPITAL (FACE VALUE OF RS. 2/- PER SHARE)	5,921.22	5,906.67	5,852.29	5,921.22	5,852.29	5,867.17
RESERVES AND SURPLUS						79,987.04
EARNINGS PER SHARE (Rupees) (Refer note 3 below)						
BASIC	2.52	2.83	1.79	5.35	3.37	7.94
DILUTED	2.48	2.77	1.75	5.24	3.28	7.75
PUBLIC SHAREHOLDING						
NUMBER OF SHARES OF RS 2/- EACH	213,463,094	212,735,366	210,016,598	213,463,094	210,016,598	210,760,292
PERCENTAGE OF SHAREHOLDING	72.10%	72.03%	71.77%	72.10%	71.77%	71.84%
PROMOTERS AND PROMOTER GROUP SHAREHOLDING						
A) PLEDGED/ENCUMBERED						
- NUMBER OF SHARES	-	-	-	-	-	-
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
B) NON-ENCUMBERED						
- NUMBER OF SHARES	82,598,136	82,598,136	82,598,136	82,598,136	82,598,136	82,598,136
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	27.90%	27.97%	28.23%	27.90%	28.23%	28.16%

D) Notes:-

1) The Consolidated audited financial results and stand alone audited financial results of the Company, reviewed and recommended by the Audit Committee, were taken on record by the Board of Directors of the Company at its meeting held on 31st July, 2012.

The Company has opted to publish only consolidated audited financial results, along with information on audited Stand alone results as per the amended guidelines issued by the Securities and Exchange Board of India. Standalone audited results are available on the Company's website.

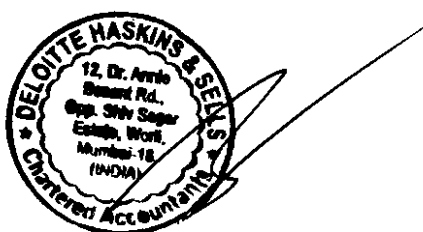
2) The Board of directors have recommended a payment of interim dividend of Re. 1.50 per share (75%) on an equity share of Rs. 2/- each, at its meeting held on 31st July, 2012.

3) Information on segments has been disclosed on a consolidated basis in accordance with Accounting Standard 17 (Segment Reporting)

4) Information on investor complaints pursuant to clause 41 of the listing agreement for the quarter ended 30th June, 2012 :

Particulars	Opening Balance	Additions	Disposals	Closing Balance
Complaints	Nil	1	1	Nil

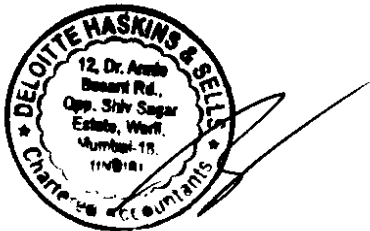
5) Figures for the previous period/year have been regrouped wherever necessary to conform to the current period.



STATEMENT OF ASSETS AND LIABILITIES (CONSOLIDATED AUDITED)

PARTICULARS	AS AT 30TH JUN 2012 AUDITED	AS AT 31ST DEC 2011 (See note below)
I. EQUITY AND LIABILITIES		
1. SHAREHOLDERS' FUNDS		
a. SHARE CAPITAL	5,921.22	5,867.17
b. RESERVES AND SURPLUS	102,174.11	95,751.16
SUB TOTAL SHARE HOLDERS' FUNDS	108,095.33	101,618.33
2. NON CURRENT LIABILITIES		
a. DEFERRED TAX LIABILITIES (NET)	1,264.92	324.09
b. OTHER LONG TERM LIABILITIES	1,078.52	1,231.56
c. LONG TERM PROVISIONS	2,652.68	2,017.12
SUB TOTAL NON CURRENT LIABILITIES	4,996.12	3,572.77
3. CURRENT LIABILITIES		
a. TRADE PAYABLES	4,712.17	5,388.90
b. OTHER CURRENT LIABILITIES	18,572.03	22,291.35
c. SHORT TERM PROVISIONS	12,004.90	12,379.05
SUB TOTAL CURRENT LIABILITIES	35,289.10	40,059.30
TOTAL EQUITY AND LIABILITIES	148,380.55	145,250.40
II. ASSETS		
1. NON CURRENT ASSETS		
FIXED ASSETS	35,859.35	33,930.53
GOODWILL ON CONSOLIDATION	14,423.86	13,773.86
NON CURRENT INVESTMENTS	86.38	-
DEFERRED TAX ASSETS (NET)	1,968.65	1,945.27
LONG TERM LOANS AND ADVANCES	9,104.76	8,077.98
OTHER NON CURRENT ASSETS	2,836.98	7,160.76
SUB TOTAL NON CURRENT ASSETS	64,279.98	64,888.40
2. CURRENT ASSETS		
CURRENT INVESTMENTS	6,597.01	2,287.75
TRADE RECEIVABLES	25,272.26	29,929.87
CASH AND CASH EQUIVALENTS	34,088.85	37,692.12
SHORT TERM LOANS AND ADVANCES	5,264.60	4,793.16
OTHER CURRENT ASSETS	12,877.85	5,659.10
SUB TOTAL CURRENT ASSETS	84,100.57	80,362.00
TOTAL ASSETS	148,380.55	145,250.40

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STATEMENT OF ASSETS AND LIABILITIES (STAND ALONE AUDITED)

PARTICULARS	AS AT 30TH JUN 2012 AUDITED	AS AT 31ST DEC 2011 (See note below)
I. EQUITY AND LIABILITIES		
1. SHAREHOLDERS' FUNDS		
a. SHARE CAPITAL	5,921.22	5,867.17
b. RESERVES AND SURPLUS	83,023.56	79,987.04
SUB TOTAL SHARE HOLDERS' FUNDS	88,944.78	85,854.21
2. NON CURRENT LIABILITIES		
a. DEFERRED TAX LIABILITIES (NET)	894.77	-
b. OTHER LONG TERM LIABILITIES	1,074.77	1,229.65
c. LONG TERM PROVISIONS	2,470.00	1,866.39
SUB TOTAL NON CURRENT LIABILITIES	4,439.54	3,096.04
3. CURRENT LIABILITIES		
a. TRADE PAYABLES	12,560.23	12,159.86
b. OTHER CURRENT LIABILITIES	10,893.22	13,984.59
c. SHORT TERM PROVISIONS	8,300.02	8,905.89
SUB TOTAL CURRENT LIABILITIES	31,753.47	35,050.34
TOTAL EQUITY AND LIABILITIES	125,137.79	124,000.59
II. ASSETS		
1. NON CURRENT ASSETS		
FIXED ASSETS	31,269.12	29,231.82
NON CURRENT INVESTMENTS	20,140.77	20,696.66
LONG TERM LOANS AND ADVANCES	8,942.89	8,201.33
OTHER NON CURRENT ASSETS	1,821.57	6,518.22
SUB TOTAL NON CURRENT ASSETS	62,174.35	64,648.03
2. CURRENT ASSETS		
CURRENT INVESTMENTS	6,597.01	2,287.75
TRADE RECEIVABLES	21,823.92	19,642.87
CASH AND CASH EQUIVALENTS	24,899.71	29,072.90
SHORT TERM LOANS AND ADVANCES	6,276.23	6,257.20
OTHER CURRENT ASSETS	3,366.57	2,091.84
SUB TOTAL CURRENT ASSETS	62,963.44	59,352.56
TOTAL ASSETS	125,137.79	124,000.59

Note: The figures are based on the audited balance sheet of the Company as on Dec 31, 2011 under pre-revised Schedule VI, which are regrouped / reclassified, wherever necessary, to correspond with the current period's classification / disclosure as per Revised Schedule VI of the Companies Act, 1956.

For Hexaware Technologies Limited


R. V. Ramanan
Executive Director and President Global Delivery

Place : Mumbai
Date : 31st July, 2012

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