



April 25, 2011

**The Stock Exchange, Mumbai**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Fort,  
Mumbai – 400 023

**Kind Attn.: Mr. K. Gopalkrishnan Iyer – GM – Corporate Affairs**

Dear Sir,

**Sub: Submission under Regulation 8(3) of the SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 1997**

Dear Sir,

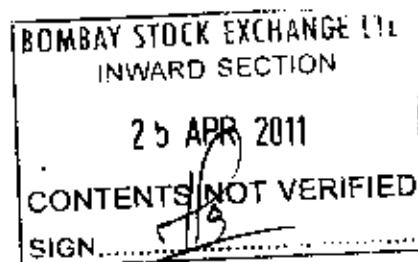
We enclose herewith the Disclosure of Shareholdings as on March 31, 2011 and the book closure date for the purpose of final dividend as required under Regulation 8(3) of the SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 1997.

Kindly take the above on record.

Thanking you,

Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

  
Gunjan Methi  
Asst Company Secretary



Encl.: as above

**Disclosure of details of shareholding obtained u/r 8(1) & 8(2) by target Company to Stock Exchange, in terms of regulation 8 (3) of SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 1997**

Date of reporting : **AS ON 31ST MARCH 2011**

Name of Stock Exchanges where shares of reporting company are listed : **BSE & NSE & GDRs on LSE**

Names of persons holding more than 15% shares or voting rights

Names	As on March 31, 2011 (Current Year)	As on March 31, 2010 (Previous year)	Changes, if any between (A) & (B)
	(A)	(B)	(C)
Total (I)			

Name of promoter(s) or every person having control over a company also person acting in concert with him

Names	As on March 31, 2011 (Current Year)	As on March 31, 2010 (Previous Year)	Changes, if any between (A) & (B)
	(A)	(B)	(C)
M/s. Elder Hides & Leather Pvt Ltd.	77654456	40601262	37053194
ELDER VENTURE LLP.	3750000	-	3750000
Dr. (Mrs.) Alka A. Nishar	454270	227135	227135
Ms. Piyanka A. Nishar	315690	157845	157845
Ms. Devangi A. Nishar	343720	171860	171860
Mr. Atul K Nishar	80000	0	80000
Total (II)	82,598,136	41,158,102	41,440,034
Grand total (I + II)			-0.12%
Total No. of shares of target Company	291091562	144395518	

For Hexaware Technologies Limited

*[Signature]*

Authorised Signatories

Place :- Mumbai

Date :- 25/4/2011



**Disclosures of details of shareholding obtained u/r 8(1) & 8(2) by target Company to Stock Exchanges,**

**in terms of regulation 8 (3) of SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 1997**

Name of the Company: Hexaware Technologies Limited

Date of reporting: As on 25.02.2011

Name of Stock Exchanges where shares of reporting company are listed: BSE & NSE & GDRs on LSE

(U) Information about persons holding more than 15% shares or voting rights in terms of Reg 8(1)

Names of persons holding more than 15% shares or voting rights

Details of share holding / Voting rights (in Number and %)

Names	As on Record date for dividend (For the Year 2010)		As on Record date for dividend (For the Previous Year)		Changes, if any between (A) & (B)
	(A)	(B)	(A)	(B)	
Total (I)	-	-	-	-	-

(U) Information about Promoter(s) or every person having control over a company and also persons acting in concert with him in terms of Reg 8(2)

Name of promoter(s) or every person having control over a company also person acting in concert with him

Details of share holding / Voting rights (in Number and %)

Names	As on Record date for dividend (For the Year 10)		As on Record date for dividend (For the Previous Year)		Changes, if any between (A) & (B)
	(A)	(B)	(A)	(B)	
M/s. Elder Hides & Leather Pvt Ltd.	40,702,228	28.03%	40,601,262	28.12%	100,966 -0.09%
Dr. (Mrs.) Alka A. Nishar	227,135	0.16%	227,135	0.16%	- 0.00%
Ms. Priyanka A. Nishar	157,845	0.11%	157,845	0.11%	- 0.00%
Ms. Devangli A. Nishar	171,880	0.12%	171,880	0.12%	- 0.00%
Total (II)	41,259,068	28.42%	41,158,102	28.51%	100,966 -0.09%
Grand total (I + II)	41,259,068	28.42%	41,158,102	28.51%	100,966 -0.09%
Total No. of shares of target Company	145545781		144395518		

For Hexaware Technologies Limited

*[Signature]*

Authorised Signatories

Place :- Mumbai

Date :- 25/4/2011



\*\* These details are already submitted on March 3, 2011 in the shareholding pattern post bonus issue for which also the record date was the same, i.e 25.02.2011

**Disclosures of share holding to Target Company, in terms of regulation 8 (2) of SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 1997**

Name of the Target Company : **Hexaware Technologies Limited**

Date of reporting : **AS ON 31ST MARCH 2011**

Name of Stock Exchanges where shares of reporting company are listed : **BSE & NSE & GDRs on LSE**

Details of share holding / Voting rights (in Number and %)

Names	As on March 31, 2011 (Current Year)		As on March 31, 2010 (Previous year)		Changes, if any between (A) & (B)
	(A)		(B)		
Total number of shares of Target Company	No.	%	No.	%	No.
Elder Hides And Leather Pvt. Ltd.	77,654,456	26.68%	40,601,262	28.12%	37,053,194
Total	77654456	26.68%	40,601,262	28.12	37,053,194

**For Elder Hides And Leather Private Limited**

*Handwritten signature: Anand K. Nishad*

**Authorised Signatories**

**Place :- Mumbai**

**Date :- 18th April, 2011**

**8 (2) of SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 1997**

Name of the Target Company : **Hexaware Technologies Limited**

Date of reporting : **AS ON 31ST MARCH 2011**

Name of Stock Exchanges where shares of reporting company are listed : **BSE & NSE & GDRs on LSE**

Details of share holding / Voting rights (in Number and %)

Names	As on March 31, 2011 (A)		As on March 31, 2010 (B)		Changes, if any between (A) (C)	
	No.	%	No.	%	No.	%
Total number of shares of Target Company	291,091,562		144,395,518			
ELDER VENTURE LLP.	3750000	1.29%	-	0.00%	3,750,000	1.29%
Total	3750000	1.29%	-	-	3,750,000	1.29%

**FOR ELDER VENTURE LLP.**

*And K. Nishad*

**Authorised Signatories**

**Place :- Mumbai**

**Date :- 18th April, 2011**

**Disclosures of share holding to Target Company, in terms of regulation  
8 (2) of SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 1997**

Name of the Target Company : Hexaware Technologies Limited

Date of reporting : AS ON 31ST MARCH 2011

Name of Stock Exchanges where shares of reporting company are listed : **BSE & NSE & GDRs on LSE**

Name of promoter(s) or every person having control over a company

Details of share holding / Voting rights (in Number and %)

Names	As on March 31, 2011	As on March 31, 2010	Changes, if any between
	(A)	(B)	(C)
Total number of shares of Target Company	291,091,562	144,395,518	
			No. %
Mr. Atul K Nishar	80000	-	0.03% 80,000 0.03%
Total	80,000	-	0.03% 80,000 0.03%

*Atul K. Nishar*

**Mr. Atul K Nishar**

**Place :- Mumbai**

**Date :- 18th April, 2011.**

**Disclosures of share holding to Target Company, in terms of regulation  
8 (2) of SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 1997**

Name of the Target Company :Hexaware Technologies Limited

Date of reporting : AS ON 31ST MARCH 2011

Name of Stock Exchanges where shares of reporting company are listed :**BSE & NSE & GDRs on LSE**

Name of promoter(s) or every person having control over a company  
Details of share holding / Voting rights (in Number and %)

Names	As on March 31, 2011 (Current Year)	As on March 31, 2010 (Previous year)	Changes, if any between (A) & (B)
	(A)	(B)	
Total number of shares of Target Company	291,091,562	144,395,518	
Dr. (Mrs.) Alka A. Nishar	454,270	227,135	0.16% 0.16%
Total	454,270	227,135	0.16% 0.16%

*Alka Aarti Nishar*

**Dr.(Mrs.) Alka A. Nishar**  
Place :- Mumbai  
Date :- 18th April, 2011.

**Disclosures of share holding to Target Company, in terms of regulation 8 (2) of SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 1997**

Name of the Target Company : Hexaware Technologies Limited  
 Date of reporting : AS ON 31ST MARCH 2011

Name of Stock Exchanges where shares of reporting company are listed : **BSE & NSE & GDRs on LSE**

Name of promoter(s) or every person having control over a company  
 Details of share holding / Voting rights (In Number and %)

Names	As on March 31, 2011		As on March 31, 2010		Changes, if any between (C)
	(A)	(B)	(B)	(C)	
Total number of shares of Target Company	291,091,562		144,395,518		
					No. %
Ms. Priyanka A. Nishar	315690	0.11%	157,845	0.11%	157,845 -
<b>Total</b>	<b>315,690</b>	<b>0.11%</b>	<b>157,845</b>	<b>0.11%</b>	<b>157,845 -</b>

P. A. Nishar  
**Ms. Priyanka A. Nishar**  
 Place :- Mumbai  
 Date : 18th April, 2011.



**Disclosures of share holding to Target Company, in terms of regulation  
8 (2) of SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 1997**

Name of the Target Company : Hexaware Technologies Limited

Date of reporting : AS ON 31ST MARCH 2011

Name of Stock Exchanges where shares of reporting company are listed : **BSE & NSE & GDRs on LSE**

Name of promoter(s) or every person having control over a company

Details of share holding / Voting rights (In Number and %)

Names	As on March 31, 2011	As on March 31, 2010	Changes, if any between (C)
	(A)	(B)	
Total number of shares of Target Company	291,091,562	144,395,518	
			No. %
Ms. Devangi A. Nishar	343720	171,860	0.12% 0.12% 171,860 -
Total	343,720	171,860	0.12% 0.12% 171,860 -

D. A. Nishar

**Ms. Devangi A. Nishar**

Place :- Mumbai

Date :- 18th April, 2011.